

This is a mass email being sent to all regular benefited employees and those who are benefited under the Affordable Care Act (ACA).

2026 Annual Enrollment is here. Enrollment period runs from October 1, 2026, through 10/16/2026 at 4:30 p.m. with benefits effective 1/1/2027! If you DO NOT want to make changes to your current State sponsored benefits, NO ACTION is required EXCEPT Flexible Spending (FSA) accounts.

State of Tennessee Benefits: *All annual enrollment changes for health, dental, vision, basic life, basic accidental death, voluntary accidental death, short-term disability and long-term disability must be made through the Edison portal!*

You can access your Edison Self-Service portal through your MTSU Pipeline account.

1. Log into your Pipeline Account
2. Click on the “Employees” tab
3. Click on the “Edison (State of Tennessee Benefits) button
4. You will be directed to “accept” the user terms
5. Click the “Benefits & Health” tab
6. Under Benefits, click “Benefits Enrollment” – (will not be available until 10/1/2026)
7. Click “Start” on the right-hand side to begin

Information regarding coverages listed above, related plans and instructions/navigation to make changes/enroll through Edison is located on the [State of Tennessee Annual Enrollment](#) designated page. Please review your options for 2027.

- **Voluntary Life**
 - Changes or enrollment for the Voluntary Life coverages must be made directly with the vendor, [Securian Financial](#).

Higher Education Benefits:

- ***Flexible Benefits Enrollment:*** Flexible Spending Accounts (FSA), Limited Flexible Benefits Accounts (LFSA), and Dependent Care Accounts (DCA) are managed through the direct vendor contract with TASC. ***Flexible Benefits accounts must be re-elected each year!***
 - You must make 2027 elections directly with the vendor TASC for 2027.
 - Step by step instructions for creating your annual enrollment account are located on the [HRS web page](#) under the link, “How to enroll in Flexible Benefits for 2027.” Enrollment does not start until 10/1/2026.
- Enrollment or changes to a Health Savings Account (for Consumer Driven Health Plan participants - CDHP) is processed with paper forms. The HSA enrollment/change form is located on the [HRS web page](#) under “2027 HSA Enrollment/Change Form.” As in the past, CDHP participants will receive automatic funding for 2027. HSA forms should be submitted directly to the MTSU HR office.
- There will be only one Long-Term Disability plan starting in 2027. This is 100% employer paid and all eligible employees will be automatically enrolled. There will be only one short term disability plan for 2027. Anyone currently covered by short term

disability options A or B will automatically move to this one plan. Find the MetLife disability handbook by visiting the designated [Disability Insurance](#) web page.